



Job Opportunity

Program Manager and Climate Justice Advocate

We are seeking a college graduate with 2-5 years' relevant work experience, who cares deeply about the people we work with, is organized and capable, and is an excellent writer. This is a non-office based position with most of the work done virtually.

Salary, \$55,000. We don't have the funding to provide benefits at this time.

[Anthropocene Alliance](#) (Aa) is a Florida-based nonprofit that builds grassroots coalitions in communities impacted by climate change and environmental abuse. We provide support and training to community leaders, and connect them to the government agencies, nonprofit programs and pro bono professionals that can help them. We help them rally, protest and organize to stop flooding, mitigate global warming and end environmental injustice.

Our core initiative, [Higher Ground](#), is the largest flood survivor network in the country. The network is composed of 53 chapters from 20 states plus Puerto Rico, serving a total of 500,000 flood survivors and their neighbors. We support everyone we can, but our special priority is low-income people, Black, Latino, Native American and other underserved communities.

Our results are impressive. Higher Ground chapters are planning and instituting neighborhood-level green infrastructure; working to halt the destruction of wetlands and forests through planning appeals and lawsuits; coordinating discussions on home buyouts and managed retreat; running educational and training programs; and lobbying U.S. legislators. With their large volunteer networks and ability to tell their stories to national and even international audiences, Higher Ground leaders have brought visibility to frontline communities. Within the last 12 months, they [have received](#) more than 100 media mentions. Their struggles and successes have been reported by the BBC,

The Guardian, The New York Times, MSNBC, Bloomberg News, and US News and World Report.

We are seeking someone to work closely with the Executive Director, Harriet Festing, to run the day to day operations of Higher Ground and Aa's programs and initiatives. The position will involve:

- Expanding our cadre of leaders from frontline communities.
- Increasing the number of leaders matched with pro bono scientists, legal experts, planners and other experts.
- Coordinating multi-city campaigns that contest development in flood prone areas.
- Coordinating our monthly National Leaders Forums that provide peer-to-peer learning and training for our leaders.
- Distributing and managing our mini-grant program aimed at helping leaders cover organizing costs associated with food, travel, and administration.
- Writing reports and newsletters, and helping coordinate our social media presence.
- Providing administrative support such as compiling metrics, and chapter and membership lists.
- Presenting at and attending conferences and meetings with our partners and coalition members.

The ideal applicant:

- Is empathetic and supportive to residents and community leaders impacted by flooding, and willing to listen to their stories and concerns.
- Is an excellent writer, highly organized and gets things done.
- Has existing relationships and experience working with grassroots organizations led by Black, Latinx, Indigenous, and other people of color.
- Is flexible, willing to work odd hours in response to residents' needs, and to attend meetings and conferences.
- Has a BA, MA or MS degree or equivalent and 2-5 years' relevant work experience.
- Has at least some fluency in Spanish.

To apply, email Harriet@AnthropoceneAlliance.org with your resume and cover letter.