



## City Partnerships Intern (Denver, Pittsburgh, Eugene, NYC)

Cambium Carbon is a fast growing [Forbes 30 under 30](#) early stage circular economy startup reforesting America by enabling local wood economies. Cambium Carbon works with cities and other public & private partners to save fallen city trees from landfills, turn them into their best use, and channel revenues into planting projects. We do that by creating “Reforestation Hubs” — a model [recently featured by the World Economic Forum](#). Cambium Carbon believes in building a sustainable urban forestry system that creates jobs, supports local economies, and fights climate change.

Cities are at the heart of Cambium Carbon’s work. Thirty-one cities have applied to be a part of Cambium Carbon’s pilot cohort. We selected four cities (Denver, New York, Pittsburgh, and Eugene) for assessments this winter. As City Partnerships Intern, you will support research, stakeholder engagement, and data analysis in one of our partner cities as we build out our pilot project. The ideal candidate will be available part-time (10-15 hours a week) from January 4 through April 2. To apply, please send a resume and cover letter to [marisa@cambiumcarbon.com](mailto:marisa@cambiumcarbon.com).

### Responsibilities

- Understand and communicate Cambium’s work, mission, and vision
- Draft a network map of partner organizations within Pittsburgh’s urban forestry ecosystem
- Establish and build relationships with local partners
- Support research and development of a city-based Reforestation Hub analysis: track baseline flows of city wood waste to identify key opportunities and gaps
- Support research to inform a tree planting / nursery gap analysis

### Competencies

- Passionate about making a local impact; excited to work closely with cities and the policies, infrastructure, and partners that make them tick
- Strong research and analytical skills; experience with basic financial modeling and case study analysis preferred
- Comfortable with networking and relationship-building
- Able to thrive in an independent, unstructured environment
- Excellent written and verbal presentation skills

- Proactive approach to work - doesn't wait to be told what to do
- Familiarity with one of the 4 partner cities - Denver, Pittsburgh, Eugene, NYC - a plus

## **Learning Opportunities**

Cambium Carbon prioritizes the personal and professional development of all employees and interns. This role provides a number of opportunities for individual growth, including:

- Hands-on experience contributing to a natural climate change solutions start-up
- Opportunities to engage with city stakeholders and co-create new initiatives
- Development of research and project management, and communications skills

## **Diversity: Difference Builds Resilience**

Cambium Carbon is committed to building an inclusive organization that reflects the diverse communities our team works to serve.

We believe that diversity in all its forms (gender, race, ethnicity, age, sexual orientation, religion, veteran's status, disability and more) is essential to imagining and actively building a more just and sustainable future for all. We also actively promote diversity outside our organization, through the partnerships we enter into and the business decisions we make.